

# ADDRESS THE ELEPHANT IN THE ROOM

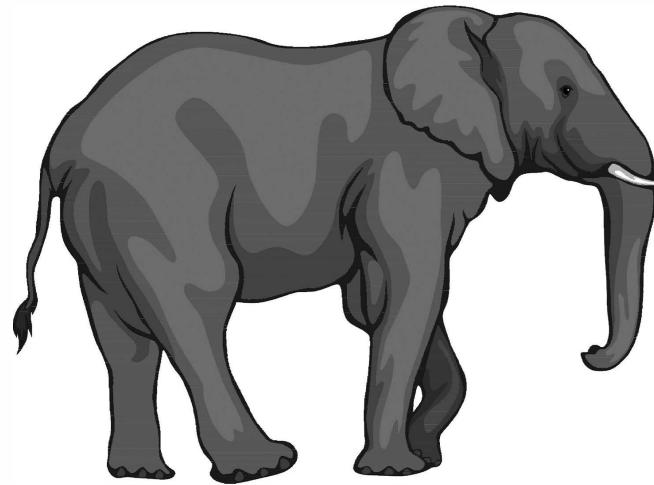
Organisation name

Date

Speaking up is the first step to solve silent problems

**What would you like to say, but you are afraid or you think that it will not change anything anyway?**

**What is it that hurt you but you never spoke about it?**



**What makes you anxious, unsure, confused?**

**What is the one thing that absolutely needs to change for you to stay?**